

**First Unitarian Church  
Board of Directors  
6:30 PM  
March 23, 2010**

**Members Present:** Geri Knoebel, Tom Stafford, Ken Callahan, Erika Johnson-Jimenez, Joyce Kaser, Erica Kerns, June LeCrone, Dawn Lunt, Tom Wofford, Rob Leland

**Members Absent:** William Slakey

**Visitors:** Carmen Emerson and Ron Hersom

Major Discussion Points	Action Items	Next Steps
<p>Chalice Lighting and Reading: Lunt</p> <p>Consent Agenda:</p> <ul style="list-style-type: none"> <li>• February 16, 2009 Board minutes</li> <li>• Treasurer's Report: Stafford               <ul style="list-style-type: none"> <li>○ Reviewed decision to hold payments to UUA and MDD until May. It was decided that monthly payments would be made and not held given the budget surplus at this time.</li> </ul> </li> <li>• Social Justice Committee recommendation about the New Orleans/Gulf Coast Fund</li> </ul>	<p>Motion to approve consent agenda. LeCrone moved, Lunt seconded, all agreed</p> <p>Transfer \$2350 of New Orleans/ Gulf Coast fund to the New Orleans Rebirth Volunteer Program</p>	
<p>Board Officers Elections were made: Vice President: Rob Leland Secretary: Bill Slakey</p> <p>Ron Hersom presented a proposal from LaPuerta regarding their contract. Main differences with existing contract:</p> <ul style="list-style-type: none"> <li>• 5 year lease with a rolling 18 month termination clause</li> <li>• Shared Use committee has been arbitrating disagreements between First UU staff and La Puerta staff. The new draft proposes that the two staffs first attempt to resolve the disagreement; if conflicts between the staffs cannot be resolved, the Shared Use committee will assist.</li> <li>• La Puerta rent increase of up to 7.5% in order to break even with costs.</li> </ul> <p>Discussed what might happen if we needed more space for church staff. Hersom stated we can amend the lease on a yearly basis.</p> <p>Knoebel presented Report from Second Minister Task Force</p> <ul style="list-style-type: none"> <li>• Letter of Agreement with Angela Herrera</li> </ul>	<p>Knoebel moved, Kaser seconded, all agreed</p> <p>Kaser moved, Lunt seconded, all agreed</p> <p>Motion to approve Letter of Agreement. Kerns moved, all agreed.</p>	

Major Discussion Points	Action Items	Next Steps
<p>Health insurance eligibility for church employees: Employees are currently eligible for health insurance after 90 days of employment. Discussed changing this eligibility to date of hire for all employees.</p> <p>Solar Energy Task Force Proposal: Callahan. With a nonbinding Memo of Understanding, CST will provide further financial details for our review. Their current proposal is that they will fund the equipment, lease the power to First UU, and give First UU the option of buying the equipment after 6 years at 30 – 35% of the original cost.</p> <p>President’s Report: Knoebel</p> <ul style="list-style-type: none"> <li>• Congregational Meeting Agenda: distribution of by-law modifications. Modifications will be available online and handouts at the meeting. The Messenger will include an article on substantive changes.</li> <li>• Stewardship Committee Budget Request: First meeting held and plan is formulated for recruiting stewards. Budget proposal reviewed.</li> <li>• By-Law Task Force Recommendation concerning Internal Audit</li> </ul> <p>Core Staff Report: Robinson</p>	<p>Motion to change eligibility for health insurance to date of hire. Lunt moved, LeCrone seconded, all agreed.</p> <p>Motion to forward a Memo of Understanding with CST. Wofford moved, all agreed.</p> <p>Motion to approve Congregational Meeting Agenda and Stewardship Committee Budget Variance Request. Wofford moved, all agreed.</p> <p>Robinson proposed that the Board give Ruth Starr the authority to sign business contracts, as Ron has in the past. Stafford moved, all agreed.</p>	<p>The Board will be mindful in future budget discussions that we agreed to fund this budget variance for the Stewardship Committee.</p> <p>Details regarding limits on contracts Ms. Starr will be authorized to sign will be developed by Robinson and Starr.</p>
<p><b>IMPORTANT DATES</b></p> <ul style="list-style-type: none"> <li>○ April 11, 2010 – Congregational Meeting</li> <li>○ April 20, 2010 – Board meeting</li> </ul>		