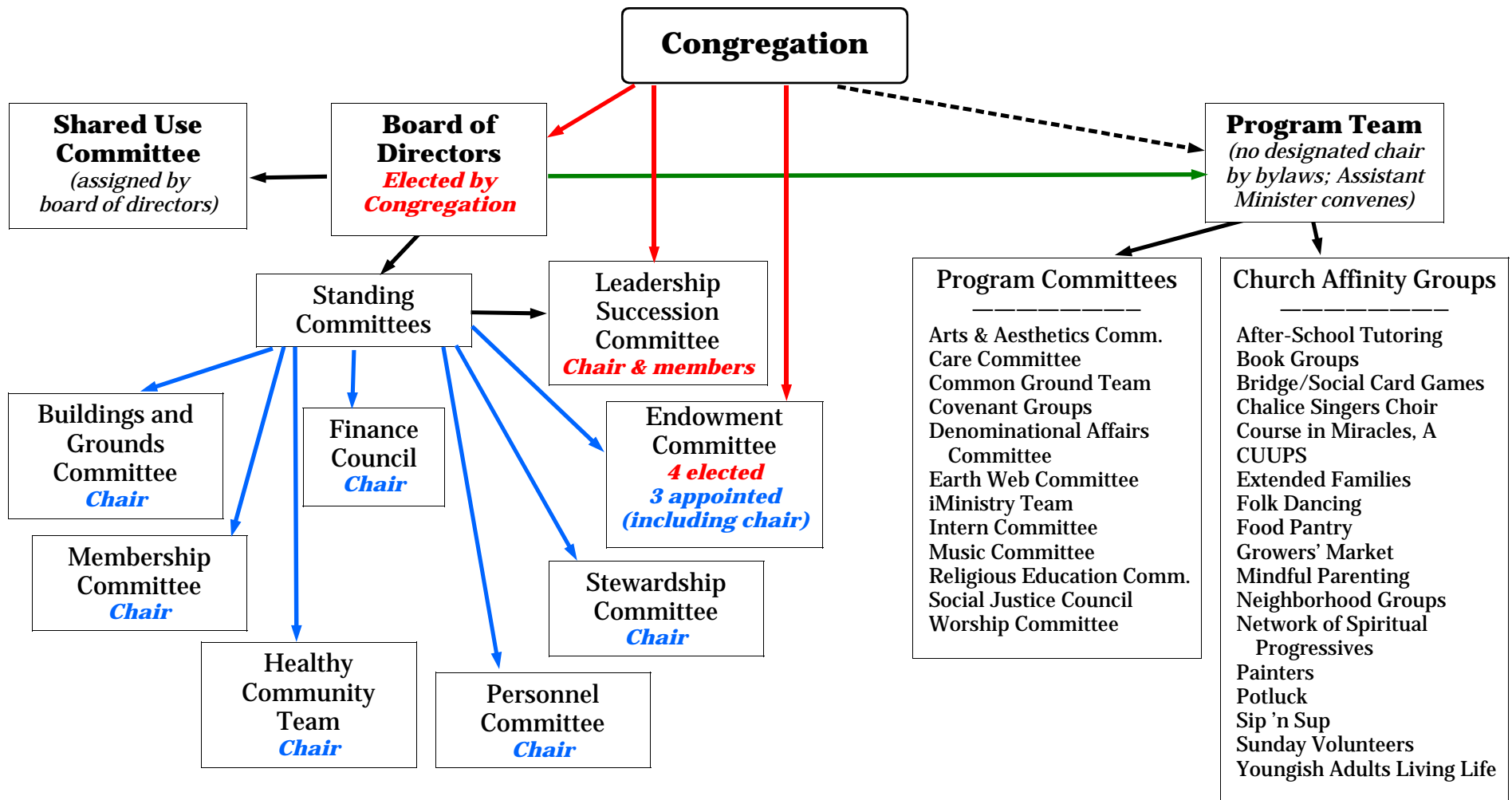


First Unitarian Organization Chart: Board of Directors and Program Team



Legend:

- █ Members elected by congregation at annual meeting.*
- █ Members or chair appointed by the board.*
- █ Members or chair confirmed by the board.**
- - Indirect connection.

*The board shall appoint any replacements for the remainder of the term, with input from the Leadership Succession Committee.
 **The Leadership Succession Committee shall recommend to the board any replacements for the remainder of the term.